



## Charles Glick

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### **Legal Services**

Corporate Governance  
Securities Law  
Regulatory Compliance  
Banking Law  
Insurance Law  
Legal Risk Management

### **Education**

Yale Law School, JD 1982  
Indiana University, BA 1976

### **Bar Admissions**

Illinois  
New York

Mr. Glick resolves corporate problems and improves corporate opportunities, advising business leaders and actively managing organizations.

Until 2008, he was Executive Vice President & General Counsel of Unum Group, a *Fortune* 250 insurance company with one of the 100 largest law departments in the U.S. There, he led a turnaround in its relations with state and federal regulators. His experience also included securities disclosure, corporate and board governance, board recruiting, activist shareholder relations, executive compensation, compliance, U.K. and U.S. regulatory affairs, government relations, privacy, ethics, intellectual property, capital projects, internal and external government investigations. Additionally, he supervised internal audit, the insurance fraud investigation unit, facilities, real estate, and human resources.

From 2001 to 2003, Mr. Glick was Deputy General Counsel at Bank One Corporation (now JPMorganChase), leading 24 lawyers who advised the bank's largest line of business and its technology group, and working with the bank's federal regulators -- OCC, FDIC, and the Federal Reserve.

Mr. Glick's prior law firm experience concentrated on financial and corporate litigation, including high profile, multi-jurisdictional matters -- hostile takeovers, proxy fights, consumer fraud class actions, director liability claims, SEC investigations, securities class actions and shareholder derivative claims at Skadden, Arps, Slate, Meagher & Flom and then at Hedlund, Hanley & John, a 23-lawyer corporate litigation boutique.

His international experience includes work with companies and regulators in Japan, the United Kingdom, Switzerland, Germany, France, the European Union, and Canada.

### **Activities:**

Mr. Glick is a member of the Association of Corporate Counsel and the American Bar Association Section on Business Law. He has been a member of the Financial Services Roundtable (2005-2008), and has served on its Lawyer's Council.

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He is President of LAF (Legal Assistance Foundation), a \$13 million charitable organization providing free legal services to those living at or near the poverty line, and formerly co-chaired its Budget and Compensation Committee. He is a member of the Dean's Advisory Council of Indiana University's College of Arts & Sciences.

He is chairman and functions as general counsel at Orchard Equity, Inc., in Chicago, and was formerly chairman of an Internet banking company.

***Education:***

Mr. Glick received a B.A., *magna cum laude*, in 1976 from Indiana University, where he was elected to Phi Beta Kappa, and received a J.D. in 1982 from Yale Law School, where he was senior editor of *The Yale Law Journal*.

***Speeches and Publications:***

Mr. Glick's speeches and publications include, as a panelist, "Business Method Patents and Business Strategy," Federal Reserve Bank of Atlanta, Financial Markets Conference, April 2003; "Don't be a Name Dropper: Save and Strengthen your Company's Brands through a Trademark Management Program," 21 ACCA Docket, the *Journal of the American Corporate Counsel Association* 64, January 2003 (with Alan Nemes); and "Intellectual Property: Does Your Company have a Split Personality?" *Corporate Legal Times* Superconference, June 2002